

EMPOWER WITH GROUP ROLES

As a small group leader, you can help create a healthy small group structure, cultivate a sense of belonging, and develop new leaders *by empowering people in your group to serve one another with their gifts*. The ideas below are suggestions, so feel free to be creative once you get to know your group. Also, you can pair up group members to serve in these roles together. The role you should ALWAYS empower someone to be is an apprentice (co-leader)!

- **APPRENTICE/CO-LEADER**

- According to Ephesians 4, we are called to equip other believers to do the work of ministry. At Rock Bridge, we want our leaders to also look for people in their groups who also have the gift of facilitating and shepherding a small group. One day, you will need someone to fill in when you are unable to lead! This is also an opportunity for someone to develop and gain experience so they can lead a small group in the future, so more people can be reached. A good rule of thumb is to allow your apprentice to lead at least one part of the small group gathering or lead on their own once per month.

- **PRAYER LEADER**

- This person is responsible for recording the prayer requests shared during the small group and sharing it with everyone through a group text/message.

- **CARE LEADER**

- This person is responsible for reaching out to small group members who are in need and coordinating ways that your group is caring for them (i.e. prayer, food, help with kids). They are also responsible for letting the small group director know if a situation should be shared with the pastoral care team at your campus.

- **HOPE LEADER**

- This person is responsible for planning and coordinating opportunities for your small group to serve together, whether through our local HOPE expressions or other ways to serve your community/neighbors.

- **FUN LEADER**

- This person is responsible for planning and coordinating social activities for your group. This should occur at least once per quarter and is a great opportunity to invite new people to connect with your small group.

- **HOSPITALITY LEADER**

- This person is responsible for ensuring everyone is welcomed and feels included in your small group. This could also include organizing the snacks/meals and opening activities.