

The logo features the letters 'VBS' in a large, white, outlined font. The 'V' and the first 'B' have small starburst graphics at their base. Below 'VBS' is the text '@ ROCK BRIDGE' in a smaller, white, outlined font.

VBS
@ ROCK BRIDGE

The logo features the words 'KINGDOM' and 'QUEST' in a large, white, bold, sans-serif font. The 'Q' in 'QUEST' has a small arrow pointing to the right. Below the main text is the tagline 'AN EPIC JOURNEY TO DISCOVER GOD'S KINGDOM' in a smaller, white, bold, sans-serif font.

**KINGDOM
QUEST**
AN EPIC JOURNEY TO
DISCOVER GOD'S KINGDOM

STATION LEADER
WHAT YOU NEED TO KNOW



KINGDOM QUEST

This summer, kids are invited to step into Kingdom Quest, a fun, faith-filled adventure where they will join in on an epic journey to discover God's Kingdom. Through stories, games, music, and hands-on activities, children will explore who Jesus is, what He has done, and what it means to live as His disciple.

Our "Why"



Mission

VBS @Rock Bridge exists to make the gospel known to kids from all walks of life, equipping them to live a life rooted in Christ by exploring biblical truths in engaging and meaningful environments.

Goals

Everything we do flows from achieving these goals:

1. Every kid hears the **gospel**.
 - a. The good news of Jesus is clearly presented in ways that are age-appropriate and engaging.
 - b. Leaders help kids connect the gospel to their own lives, emphasizing Jesus' love and invitation to follow Him.
 - c. Conversations about faith are encouraged, allowing kids to ask questions and respond to the gospel message.
2. Every kid is **seen, known and loved**.
 - a. Kids build meaningful connections as leaders call them by name and encourage participation.
 - b. Leaders model Christ's love through intentional conversations with kids and their families.
 - c. We create an environment where every child feels welcomed, safe, and loved by our team as we encourage discipleship.
3. Every kid experiences **Biblical truth** in a fun, engaging, and gospel-centered atmosphere.
 - a. We create exciting environments where kids from all walks of life can learn, worship, and play in ways that bring biblical truths to life.
 - b. Activities are designed to be interactive, immersive, and age-appropriate, helping kids connect with God's Word in a memorable way.
 - c. Large Group is high-energy while remaining gospel-focused, guiding kids to worship the One True God with joy and excitement.



JOURNEY THROUGH THE QUEST!



"JESUS IS THE WAY AND THE TRUTH AND THE LIFE."

Theme Verse:

"Jesus answered, 'I am the way and the truth and the life.'" John 14:6

Day 1 - CALLED

Bible Story: Jesus calls His disciples. (Luke 5:1-11)

Bottom Line: Jesus invites us to follow Him.

Key Question: "Who is Jesus?"

Day 2 - FAITH

Bible Story: Jesus walks on water. (Matthew 14:22-33)

Bottom Line: Jesus helps us trust Him.

Key Question: "Why can I trust Jesus?"

Day 3 - SAVED

Bible Story: Jesus' Crucifixion and Resurrection. (Luke 23:32-45, 55-56)

Bottom Line: Because of Jesus, I am saved.

Key Question: "What's the greatest thing anyone has ever done for me?"

Day 4 - SENT

Bible Story: We are promised the Holy Spirit. (Acts 1:2-8)

Bottom Line: The Holy Spirit helps us share about Jesus

Key Question: "How can I share about Jesus?"

Station Leader Schedule

- Arrive at _____ for Prayer and Dinner in the _____
(time) (location)
- **5:30 - 6:10 Crew Leader Connection (30 mins) and Jump Start (10 mins)**
 - While kids and Crew Leaders are preparing for large group, spend this time preparing your own environments.
 - Are all of my supplies readily available?
 - Walk through the setup and verify that supplies are operating as intended.
 - Know how many crews and kids you'll have.
 - Are supplies split up so that Crew Leaders can easily distribute to kids?
 - Is my space welcoming and inviting?
 - What part of the lesson do I need to run-through with the supplies?
 - What do my co-leader and I need to practice together?
 - What part of my testimony am I going to share based on the lesson today?
 - Who do I go to if I have questions today?
 - Which counselors are available for next step conversations with kids today?
 - Pray intentionally over how you want the lesson to impact kids, their leaders, their families and all of our volunteers today!
- **6:10 - 6:40 Opening Session (30 mins)**
 - Join the kids in large group!
 - Spend time with crews who are in your rotation and catch kids being awesome! Use kids' names as you hand out tokens and create memories to share later.
 - Listen in on the kids' experiences
 - Hear how they experience the Bible Story during large group
 - Worship alongside them!
 - Let them see your love for Christ - and them - on display outside of your Station environment
- **6:35 Preschool Dismissal (optional)**
 - Encouraged especially for nights 1 and 2 to help minimize dismissal congestion (hallway traffic, noise and confusion), to give time for potty breaks, and to get preschoolers moving sooner to minimize distractions for older kids
 - How will your campus dismiss preschoolers? (Early @ 6:35 or with elementary?)
 - Day 1, Sunday: _____
 - Day 2, Monday: _____
 - Day 3, Tuesday: _____
 - Day 4, Wednesday: _____
 - On early dismissal day, first rotation leaders, be prepared to briefly share the mission and collect offering when kids arrive to your station



Station Leader Schedule Continued

- **6:35 Missions**
 - Localized Blessing & Care Bags
- **6:40 Prayer/Dismissal**
 - Be at your doors ready to welcome crews as they are dismissed from large group!
 - Remember, greeting crews at the door creates a smoother transition to your environment and allows you to set expectations for how they enter
- **6:45-7:50 Rotations**
 - Kids are split into Preschool and Elementary for stations
 - Small Group
 - Lead through the Bible story to connect kids to God's love and Gospel truth.
 - Designed for: Calm, reflection, intentional conversation, understanding of the Bible Story
 - Activities
 - Create FUN experiences that help kids remember the theme verse!
 - Designed for: Organized chaos, movement, Memory Verse practice, connection
- **7:50 - 8:15 Closing Assembly (30 mins)**
 - Crews will return to large group. Use this time to clean up and reset your environment for the next day.
 - What materials can you throw away?
 - What supplies need to be reused for a different day of VBS?
 - What needs to be returned to someone?
 - What notes or feedback do you need to offer your coach or Children's Minister to make improvements for the following day?

Safety Tips

1:2 Rule: Always have at least 3 people together at a time.

Name Tags: Wear yours and ask if you don't see someone else's name tag on

First Aid: I will ask _____ if I need something during my rotation!

Pick Up Tags: A matching pick up tag must be provided before kids are released during dismissal



Tokens

This year, our kids will participate in a Token Challenge! Tokens will be used throughout VBS to reward kids for remarkable expressions of love, kindness, great listening, participation, memorizing our Main Points and Bible verse, and more!

- **Play into the Hype:** Emphasize the excitement of earning tokens! Reward tokens to recognize and celebrate behaviors you want to see repeated.
 - Be specific as you award tokens so kids can confidently repeat their positive actions.
Ex: Great worship participation, getting silent immediately, attentively listening, repeating the Memory Verse, etc.
 - *"Did you hear the way they sang? What a powerful reminder. Let's add 10 tokens!"*
- **Overall Token Goal:** Kids will work together to reach an Overall Token Goal (please know your campus goal!) and receive a celebration on the last night of VBS!
 - Although the goal is collective, you can still award tokens by crews, to "this side of the room", to "all the preschool kids", etc.

Give Out Tokens Immediately: We want to help kids connect their positive attitudes, behaviors, and participation with the reward of the token, so as soon as you see a behavior to celebrate, pass out the reward!

Use short phrases like "Everybody say: Way to Go, Friends!" to help kids celebrate receiving tokens, but to also stay on track. We want to minimize the "screaming cheering" as we transition through elements of large group.

Pick Up Tokens: Replenish your stash of tokens by visiting the volunteer check-in area.

Token Collection: Kids can turn in their tokens during rotations, but they'll all be brought to the large group bucket at closing so we can update our goal progress each night!



Maximize Engagement

- **Your Presence Matters!**

YOU set the tone. Help kids stay focused and connected by being:

- Be **Personable**: Build real connections with smiles, names, and positive energy.
 - Use your own name and call others by their name or Crew Number often
 - Shout out new kids or mention interactions with crews during Large Group
- Be **Purposeful**: Give clear, quick instructions to guide crews.
 - Lead through the Crew Leaders to keep things moving well
 - Preview what's next as you set expectations: "First we'll open the Bible and learn more about Zacchaeus, then we'll talk with our crews!"
- Be **Prepared**: Pray more than you prepare, but be prepared and kids will engage!
 - Strive for excellence, not perfection!
 - Have a full picture of the flow of service so you're able to remain flexible.
- Be **Playful**: Watch for early signs of disengagement and re-engage kids in fun and controlled ways
 - Use playful directions: "Take one giant moon step back and sit!"
 - Pick a couple of favorite callbacks, teach them early and use them often. Ex:
 - Leader: "Eyes on the kingdom..." → Kids: "Hearts on the King!"
 - Leader: "Who guides our way?" → Kids: "JESUS!"
 - Leader: "Look alive, crew!" → Kids: "Kingdom ready!"
 - Leader: "Quest team!" → Kids: "We are called!"

- **Preschool Small Group Leaders**

- Use very simple words.
- Allow movement before quiet times.
- Expect short attention spans—keep activities brief and flexible.

- **Elementary Small Group Leaders**

- Praise kids who ask thoughtful questions.
- Share parts of your testimony in short, relevant ways to help them see the goodness of God in your life!



Small Group Success Tips

Practice Your Presence

- Use your voice, movement and body language to command the room.
- Practice talking in front of a mirror or video yourself. This will help with timing, voice inflection, and facial expressions!
- Read the Bible story with the awe and wonder of a child! These stories are AMAZING and they are true!

Work as a Team

- Know how you and your co-leader (if applicable) will work together to lead well. Divvy up the script and practice transitions.
 - Make time to practice together before kids arrive
- Know how your Children's Minister or coach wants you to store your supplies each night

Keep Attention Spans in Mind

- The average attention span for our youngest VBS kids is 3-5 minutes
- Speak clearly and confidently to keep things moving!
- Don't lose the moment with extra words - PRACTICE making your point in as few sentences as possible.
 - Shorter = clearer, more engaging, and easier for kids to follow.
 - **Avoid** asking questions unnecessarily - it riles kids up and wastes time
 - "What was our main point today?" vs "We've had a different main point every day. I hope you remember what it was today. Let's find out!"
 - "It's time for our Bible Story!" vs "Who's ready for our Bible Story?"
 - "Crew leaders, take your kids to their next station!" vs "Okay, now we're all finished here, and it's time for everyone to go to their next part of VBS. Crew leaders, are you ready? Go ahead and take your kids now!"

Keep it Fun and Engaging

- VBS is meant to be FUN! Use voice inflection, humor, and funny voices to bring the amazing stories from the Bible to life for our kids!
- Clear expectations increases engagement!
 - Give expectations for each transition. For example: Sit quietly, don't touch your neighbor, and listen to this very important True Story from the Bible!

Be Sensitive to our First Time Guests

- We are praying that kids will experience church for the first time with us!
- Give simple definitions and explanations without assuming any prior knowledge
- Avoid "churchy" words/phrases that are unfamiliar to kids who haven't read the Bible or been to church



VBS Station Leader Guides

Daily Guides for Each Station

- Preschool
 - Small Group
 - Activities
- Elementary
 - Small Group
 - Activities

Guide Access & Availability

- All VBS station leader guides are available online at rockbridge.cc/vbsresources
 - Scroll down to find your Age Group, Station Type, and to preview any Activity Pages
- Physical copies may be available on campus; see Children's Minister

Preparation

****Failing to Prepare is Preparing to Fail****

At Rock Bridge, one of our core serving values IS NOT we do everything with perfection, but IT IS we do everything with excellence. By having the supplies and lessons available for each leader on each VBS night, we are setting our team up for success with this preparation!

In your role as a Station Leader, you get to set your kids up for success when you personally prepare. Here are some tips to help set your kids up for success this VBS:

Study the Guide

- Know the flow, schedule, and guide well enough that you aren't reliant on it.
 - Use our RBKids Cue Cards to make your own notes/cues so you aren't reading the script
- Know the lesson and materials well enough to make eye contact with kids and use a warm, dynamic voice as you lead.

Ask Questions

- We are reading through each guide at our own pace, but that does not mean you're doing it on your own! Ask questions if something
 - Is confusing
 - Needs a visual representation to help you better see the end goal
 - Needs some more explaining or description

Know Your Team

- If you don't already know who is in the same room/area with you as a station leader or assistant, ask!
 - A good team dynamic makes all of the difference!



Crew Leader Training

Equipping Crew Leaders

Crew Leaders are Leaders

- Crew Leaders are the leaders who stay with their crew of kids for the whole VBS time each day
 - They are the ones taking their crew from station to station
- We want to help our Crew Leaders have more leadership with their crews
 - Doing this by letting them guide/assist their crew during crafts, activities, etc.
 - This helps you as a Station Leader in a great way!
- They are disciplers
 - When a child is having a behavior that is a distraction to you or other kids during Station time, they are the ones who will be able to help that child in that moment
 - Helping them choose to keep hands to themselves
 - Showing them what it looks like to be attentive
 - Redirecting them to show respect to you, other kids, and themselves

How to Equip Crew Leaders

- During our Crew Leader Training on _____, we will be having them go through practice stations
- The practice stations will let them hear how they can best help lead their crew during station time

What This Means for You

- We are asking Station Leaders to be present during the Crew Leader training
 - Station Leaders will be in the room/area where your VBS Station will be
- Small Groups
 - We will provide you with an example craft/craft picture to let Crew Leaders see some of the hands on help they will be providing to their crew
- Activities
 - We will provide you with an example game so Crew Leaders can be aware of boundaries and what role they play during activities

