

The logo features the letters 'VBS' in a large, white, outlined font. The 'V' and the first 'B' have small starburst graphics at their base. Below 'VBS' is the text '@ ROCK BRIDGE' in a smaller, white, outlined font.

VBS
@ ROCK BRIDGE

The logo features the words 'KINGDOM' and 'QUEST' in a large, white, bold, sans-serif font. The 'Q' in 'QUEST' has a small arrow pointing to the right. Below the main text is the tagline 'AN EPIC JOURNEY TO DISCOVER GOD'S KINGDOM' in a smaller, white, bold, sans-serif font.

**KINGDOM
QUEST**
AN EPIC JOURNEY TO
DISCOVER GOD'S KINGDOM

CREW LEADER
WHAT YOU NEED TO KNOW



KINGDOM QUEST

This summer, kids are invited to step into Kingdom Quest, a fun, faith-filled adventure where they will join in on an epic journey to discover God's Kingdom. Through stories, games, music, and hands-on activities, children will explore who Jesus is, what He has done, and what it means to live as His disciple.

Our "Why"



Mission

VBS @Rock Bridge exists to make the gospel known to kids from all walks of life, equipping them to live a life rooted in Christ by exploring biblical truths in engaging and meaningful environments.

Goals

Everything we do flows from achieving these goals:

1. Every kid hears the **gospel**.
 - a. The good news of Jesus is clearly presented in ways that are age-appropriate and engaging.
 - b. Leaders help kids connect the gospel to their own lives, emphasizing Jesus' love and invitation to follow Him.
 - c. Conversations about faith are encouraged, allowing kids to ask questions and respond to the gospel message.
2. Every kid is **seen, known and loved**.
 - a. Kids build meaningful connections as leaders call them by name and encourage participation.
 - b. Leaders model Christ's love through intentional conversations with kids and their families.
 - c. We create an environment where every child feels welcomed, safe, and loved by our team as we encourage discipleship.
3. Every kid experiences **Biblical truth** in a fun, engaging, and gospel-centered atmosphere.
 - a. We create exciting environments where kids from all walks of life can learn, worship, and play in ways that bring biblical truths to life.
 - b. Activities are designed to be interactive, immersive, and age-appropriate, helping kids connect with God's Word in a memorable way.
 - c. Large Group is high-energy while remaining gospel-focused, guiding kids to worship the One True God with joy and excitement.

Crew Leader Schedule

- On Sunday: Prayer Huddle: Time _____ Location _____
- On Monday-Wednesday: Dinner - Time _____ Location _____
Prayer - Time _____ Location _____
- **Crew Connection (5:45–6:00)**
 - Connect with early arrivers
 - Greet kids by name and take attendance
 - Note allergies or special needs
 - Create a welcoming, safe crew culture
 - Play name games and ask questions to engage your crew
- **Jump Start (6:00–6:10)**
 - Observe who needs extra attention or help integrating
 - Invite every kid into the fun
- **Opening Session (6:10–6:40)**
 - Model participation: stand, sing, pray
 - Use tokens to reward positive behavior
 - Help kids engage meaningfully
- **Rotations (6:45–7:50)**
 - Sit with your crew, not behind or apart from them
 - Help them listen and participate
 - Quiet them when Station Leaders speak
 - Step in to manage energy or tension
 - Help with supplies and encourage participation
- **Closing Session (7:50–8:15)**
 - Worship with your crew
 - Reinforce the day's lesson and joyfully wrap up the night
- **Dismissal (8:15)**
 - Check tags before releasing kids
 - Affirm something specific about each kid's night
 - "Lilly is a great listener! See ya'll tomorrow!"
 - "You should ask Nathan about the obstacle course that he rocked today!"
- **After Dismissal**
 - Tell your coach/Children's Minister about anything that needs follow up. Include your first and last name and crew number! Text _____
 - Clean up your area and prepare your Crew Leader bag for the next day



Best Practices

- **Whether you're a middle schooler, high schooler, or adult - you've accepted the role of a Crew Leader. That means:**
 - **YOU** are an authority figure for your crew.
 - You are responsible for your kids' focus, safety, and participation.
 - You are a support to Station Leaders.
 - Adults and kids alike will look to you as a leader.
- **OWN YOUR RESPONSIBILITY:**
 - Redirect behavior with kindness and clarity.
 - Set expectations and be consistent.
 - Keep your crew together and engaged.
 - Celebrate wins and gospel conversations.
- **Set Expectations**
 - Preview transitions: "We're heading to Activities next. Let's line up quietly."
 - Give clear, positive instructions: "Let's walk in a straight line."
- **Redirect with Grace**
 - Use eye contact and proximity first
 - Speak calmly at eye level
 - Separate kids only when necessary
- **Build Trust**
 - Learn names quickly and use them
 - Talk to your crew often in a curious and encouraging way
 - Share age-appropriate stories of your own God-stories to build connection
- **Celebrate the Good**
 - Use tokens for positive behavior and participation
 - Tokens will be used throughout VBS to reward kids for remarkable expressions of love, kindness, great listening, participation, memorizing our Main Points and Bible verse, and more!
 - Offer specific praise: "Great job listening during the story, Judah!"
- **Pray often!**
 - For your kids, their families, and our leaders
 - For God to teach you through the lessons, too!



Safety Tips

- **1:2 Rule:** Always have at least 3 people together at a time. (adults or kids)
 - You should never be alone with a kid.
- **Name Tags:** Wear yours and ask if you don't see someone else's name tag on.
- **First Aid:** Know what medical needs and allergies are in your crew. I will ask _____ if I need something!
 - Make a note of any allergies or special needs your kids have. (on the back of their tag)
 - Ask questions if you need to know how to keep a kid safe based on their allergies.
- **Know Every Kid Assigned to Your Crew:** Take attendance daily and give kids a sticker with their Crew Number on it.
 - If a kid is with your crew and not assigned to your crew, please let a coach know immediately! All crew changes must be recorded by a registration leader.
- **Head Count Frequently:** Whenever you switch areas, check to be sure you have all your kids with you!
- **Photos:** Do not take pictures of kids unless they are related to you or you have written permission from their parent.
 - Do not share kids faces on social media unless they are related to you or you have written permission from their parent
- **Pick Up Tags:** A matching pick-up tag must be provided before kids are released during dismissal. Pictures of the tag on a phone are accepted.
- **Share Your Concerns:** As a mandated reporter, you are required to tell your Children's Minister about any concerns you have for the safety or well-being of a kid. If you have a suspicion, let her know what made you wonder and she will handle it from there. Please do not discuss your concerns with anyone else.



Frequently Asked Questions

1. What do I do if a kid won't listen or disrupts the group?

Try gentle redirection with eye contact, calm voice, or by sitting near them. If behavior continues, ask your Coach for help. *"Hey Lucy, let's show respect by listening right now. I want to hear what you think after this."*

2. What if a kid in my group won't participate in an activity?

Encourage without forcing. Give low-pressure options to stay engaged. *"You can sit by me and watch. If you change your mind, I'll help you jump in."*

3. What if I don't know the answer to a Bible question a kid asks?

Be honest and curious. The Bible is worth getting right. *"That's a great question! I don't know but let's write it down and ask [Coach/Station Leader] together."*

4. What should I do if I need to step away or use the restroom?

Always tell another adult. Never leave your crew alone. *"Can you cover my group for a few minutes?"*

5. What if a kid gets hurt or feels sick?

Notify your Coach right away. They have access to a First Aid kit. If you discern it's an excuse to not participate, try to get to the root. *"Your head started hurting during Large Group yesterday, too. Want to try wearing some headphones for the next 10 minutes so it's not as loud?"*

6. How do I handle a child who is homesick or crying?

Stay calm and offer comfort. Sometimes a task or distraction helps. *"You'll leave at 8:15pm. Want to help pass out the supplies to help the time feel like it's going faster? or "Let's listen to this story and you can tell your parent all about it later." or "I'm really glad you're here. Want to hold my special pen until it's time to go? I know it will be safe with you just like you're safe with us."*

7. What do I do if a kid says something that worries me or seems unsafe?

Tell the Children's Minister. Do not investigate or promise to keep it secret. *"Thank you for telling me. I'm going to share this with someone who can help."*

8. What if I don't know where to go next or lose track of time?

Check the schedule, ask the other Crew Leader who rotates with you, or ask your Coach. *"Hey, where are we heading next? I want to stay on track."*

9. How do I keep my group together during transitions?

Give clear directions and move with them. Count heads! *"Crew 5, line up behind me. We're heading to Small Group! Let's count heads real quick."*

Calhoun Preschool Rotation Schedule

5:45-6:00 CrewLeader Connection		6:00-6:10 Jump Start	6:10-6:35 Opening Assembly	6:35-7:50 Rotations
CREW	Rotation 1 (6:35-7:10)		Rotation 2 (7:15-7:50)	
401-403; 408	Small Group A (3 Year Old Room)		Activity/Snack A (3 Year Old Room)	
404-407	Activity/Snack B (4 Year Old Room)		Small Group B (4 Year Old Room)	
501-502; 508	Small Group C (Walking Ones)		Activity/Snack C (Walking Ones)	
503-507	Activity/Snack D 24 Year Old Room)		Small Group D (2 Year Old Room)	
509	Small Group/Activities/Snack (Sensory Room)			
7:50-8:00 Mini Jump Start		8:00-8:15 Closing Assembly		

Calhoun Elementary Schedule

5:45-6:00 CrewLeader Connection		6:00-6:10 Jump Start	6:10-6:40 Opening Assembly	6:45-7:50 Rotations
CREW	Rotation 1 (6:45-7:15)		Rotation 2 (7:20-7:50)	
1-3	Small Group A (Prek Theater)		Activities/Snack A (Elem Theater)	
4-6	Small Group A (Prek Theater)		Activities/Snack A (Elem Theater)	
7-10	Activities/Snack B (Elem Theater)		Small Group B (Prek Theater)	
11-13	Activities/Snack B (Elem Theater)		Small Group B (Prek Theater)	
14-16	Activities/Snack (Parking Lot)		Small Group C (Gathering 1)	
17-19	Activities/Snack (Parking Lot)		Small Group D (Gathering 2)	
20-23	Activities/Snack (Parking Lot)		Small Group E (Gathering 3)	
24-26	Activities/Snack (Parking Lot)		Small Group F (Gathering 4)	
27-29	Small Group G (Auditorium)		Activities/Snack (Parking Lot)	
30-32	Small Group G (Auditorium)		Activities/Snack (Parking Lot)	
33-35	Small Group G (Auditorium)		Activities/Snack (Parking Lot)	
36-38	Small Group G (Auditorium)		Activities/Snack (Parking Lot)	
7:50-8:00 Mini Jump Start		8:00-8:15 Closing Assembly		

Chatsworth Rotation Schedules

PRESCHOOL	5:45-6:00 CrewLeader Connection	6:00-6:10 JumpStart	6:10-6:35 Opening Assembly	6:35-7:50 Rotations
	CREW	Rotation 1 (6:35-7:10)		Rotation 2 (7:15-7:50)
	401-404	SmallGroup(Pre-KRoom)		Activities/Snack(2&3's/Behind Building)
	501-504	Activities/Snack (2&3's/Behind Building)		Small Group (Pre-K Room)

ELEMENTARY	5:45-6:00 CrewLeader Connection	6:00-6:10 JumpStart	6:10-6:40 Opening Assembly	6:45-7:50 Rotations
	CREW	Rotation 1 (6:45-7:15)		Rotation 2 (7:20-7:50)
	1-3	Small Group A (Prek Theater)		Activities A/Snack (Left of Building)
	4-6	Small Group A (Prek Theater)		Activities A/Snack (Left of Building)
	7-9	Small Group B (Elementary Theater)		Activities B/Snack (Right of Building)
	10-13	Small Group B (Elementary Theater)		Activities B/Snack (Right of Building)
	14-16	Activities A/Snack (Left of Building)		Small Group A (Prek Theater)
	17-19	Activities B/Snack (Left of Building)		Small Group B (Elementary Theater)

7:50-8:00 Mini Jump Start	8:00-8:15 Closing Assembly
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Cleveland Rotation Schedules

PRESCHOOL	5:45-6:00 CrewLeader Connection		6:00-6:10 JumpStart	6:10-6:35 Opening Assembly	6:35-7:50 Rotations
	CREW	Rotation 1 (6:35-7:10)		Rotation 2 (7:15-7:50)	
	401-403	Small Group (Preschool Classroom)		Activities/Snack (Gym Side 2)	
	501-503	Activities/Snack (Gym Side 2)		Small Group (Preschool Classroom)	

ELEMENTARY	5:45-6:00 CrewLeader Connection		6:00-6:10 Jump Start	6:10-6:40 Opening Assembly	6:45-7:50 Rotations
	CREW	Rotation 1 (6:45-7:15)		Rotation 2 (7:20-7:50)	
	1-3	Small Group (Elementary Room)		Activities/Snack (Gym Side 1)	
	4-6	Activities/Snack (Gym Side 1)		Small Group (Elementary Room)	

7:50-8:00 Mini Jump Start
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8:00-8:15 Closing Assembly

Dalton Preschool Rotation Schedule

5:45-6:00 Crew Leader Connection		6:00-6:10 Jump Start	6:10-6:35 Opening Assembly	6:45-7:50 Rotations
CREW	Rotation1(6:45-7:10)		Rotation2 (7:15-7:50)	
101-103	Activities/Snack 1 (Toddler Room)		Small Group A (3 Year Old Room)	
104-105	Activities/Snack 2 (Preschool Theater)		Small Group B (4 Year Old Room)	
106-108	Small Group A (3 Year Old Room)		Activities/Snack 1 (Toddler Room)	
109-110	Small Group B (4 Year Old Room)		Activities/Snack 2 (Preschool Theater)	
7:50-8:00 Mini Jump Start		8:00-8:15 Closing Assembly		

Dalton Elementary Rotation Schedule

Nightly Schedule

5:45-6:00 Crew Leader Connection
6:00-6:10 Jump Start
6:10-6:40 Opening Assembly
6:45-7:50 Rotations
7:50-8:00 Mini Jump Start
8:00-8:15 Closing Assembly

CREW	Rotation 1 (6:45-7:15)	Rotation 2 (7:20-7:50)
1-2	Snack 1/Activities 1 (Stage 123)	Small Group A (3rd Grade Room)
3-4	Snack 1/Activities 1 (Stage 123)	Small Group B (2nd Grade Room)
5-6	Snack 1/Activities 1 (Stage 123)	Small Group C (Kids Club Room)
7-8	Activities 1/Snack 1 (Stage 123)	Small Group D (1st Grade Room)
9-10	Activities 1/Snack 1 (Stage 123)	Small Group E (KindergartenRoom)
11-12	Activities 1/Snack 1 (Stage 123)	Small Group F (4th/5th Girls Room)
13-15	Small Group A (3rd Grade Room)	Snack 1/Activities 1 (Stage 123)
16-17	Small Group B (2nd Grade Room)	Snack 1/Activities 1 (Stage 123)
18-20	Small Group C (Kids Club Room)	Snack 1/Activities 1 (Stage 123)
21-22	Small Group D (1st Grade Room)	Activities 1/Snack 1 (Stage 123)
23-24	Small Group E (KindergartenRoom)	Activities 1/Snack 1 (Stage 123)
25-26	Small Group F (4th/5th Girls Room)	Activities 1/Snack 1 (Stage 123)
27-29	Wink Small Group H	Snack 2 / Activities 2 (Wink)
30-32	Wink Small Group H	Snack 2 / Activities 2 (Wink)
33	Small Group G (Sensory Room)	Small Group G (Sensory Room)

Hixson Rotation Schedules

PRESCHOOL	5:45-6:00 CrewLeader Connection		6:00-6:10 Jump Start	6:10-6:35 Opening Assembly	6:35-7:50 Rotations
	CREW	Rotation 1 (6:35-7:10)		Rotation 2 (7:15-7:50)	
	401-402	SmallGroup		Activities/Snack	
	403-404	Activities/Snack		Small Group	

ELEMENTARY	5:45-6:00 CrewLeader Connection		6:00-6:10 JumpStart	6:10-6:40 Opening Assembly	6:45-7:50 Rotations
	CREW	Rotation 1 (6:45-7:15)		Rotation 2 (7:20-7:50)	
	1-4	Activities/Snack		Small Group A	
	5-7	Small Group B		Snack/Activities	
	8-9	Small Group A		Activities/Snack	

7:50-8:00 Mini Jump Start	8:00-8:15 Closing Assembly
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Ringgold Preschool Rotation Schedule

5:45-6:00 CrewLeader Connection		6:00-6:10 Jump Start	6:10-6:35 Opening Assembly	6:35-7:50 Rotations
CREW	Rotation 1 (6:35-7:10)		Rotation 2 (7:20-7:50)	
401-402	Small Group F (Room 303)		Snack B/Activities C (Elementary Hall/Theater)	
403-405	Small Group G (Room 304)		Snack B/Activities C (Elementary Hall/Theater)	
406-408	Small Group H (Room 305)		Snack B/Activities C (Elementary Hall/Theater)	
501-502	Snack B/Activities C (Elementary Hall/Theater)		Small Group F (Room 303)	
503-505	Snack B/Activities C (Elementary Hall/Theater)		Small Group G (Room 304)	
506-508	Snack B/Activities C (Elementary Hall/Theater)		Small Group H (Room 305)	
7:50-8:00 Mini Jump Start		8:00-8:15 Closing Assembly		

Ringgold Elementary Rotation Schedule

5:45-6:00 CrewLeader Connection		6:00-6:10 Jump Start	6:10-6:40 Opening Assembly	6:45-7:50 Rotations
CREW	Rotation 1 (6:45-7:15)		Rotation 2 (7:20-7:50)	
1-2	Activities/Snack A (Parking Lot)		Small Group A (Room 401)	
3-4	Activities/Snack A (Parking Lot)		Small Group B (Room 402)	
5-8	Activities/Snack A (Parking Lot)		Small Group C (Room 403)	
9-12	Activities/Snack A (Parking Lot)		Small Group D (Room 404)	
13-15	Small Group A (Room 401)		Activities/Snack A (Parking Lot)	
16-18	Small Group B (Room 402)		Activities/Snack A (Parking Lot)	
19-22	Small Group C (Room 403)		Activities/Snack A (Parking Lot)	
23-26	Small Group D (Room 404)		Activities/Snack A (Parking Lot)	
27-31	Small Group E (Main Auditorium)		ActivitiesB/SnackA(ParkingLot/Lobby)	
32-36	Small Group E (Main Auditorium)		ActivitiesB/SnackA(ParkingLot/Lobby)	
37	Special Needs (Sensory Room 201)			
7:50-8:00 Mini Jump Start		8:00-8:15 Closing Assembly		